

The Influence of Improving Employability on the Citizenization of Agricultural Transfer Population in Wenzhou of China

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ABSTRACT. *The emergence of agricultural transfer population is related to the household registration system of our country, which has obvious characteristics. In recent years, the number of agricultural transfer population in Wenzhou of China has increased gradually. In order to speed up the speed and deepen the degree of citizenization of agricultural transfer population, it is necessary to solve the employment problem of agricultural transfer population. Compared with the urban population, the employability of the agricultural transfer population is relatively low, so the work of improving the employment capacity of the agricultural transfer population should be carried out. After improving the employment ability, the agricultural transfer population can get a foothold in the city faster, get the opportunity of survival and development, enjoy the welfare system, and get a sense of belonging.*

KEYWORDS: *Agricultural transfer population, Citizenization, Employability, Wenzhou, Influence*

1. Introduction

Agricultural transfer population refers to the transfer of farmers engaged in planting and breeding to other industries in rural areas. The emergence of agricultural transfer population is related to industrialization, urbanization and agricultural mechanization. In order to seek development, the rural surplus labor force enters the city to seek employment opportunities. Farmers get rid of the traditional mode of agricultural production, which is conducive to the construction of modern agriculture. The transfer of agricultural population can be regarded as the key link of agricultural modernization. The first step of the citizenization of the agricultural transfer population is to let it obtain the same rights as the urban population, so the employability of the agricultural transfer population should be improved.

2. Improving Employability Can Make Agricultural Transfer Population of Wenzhou Enjoy Basic Public Employment Services of Urban

2.1 Build a Public Employment Service System Covering Urban and Rural Areas

Improving the employability of agricultural transfer population can win more employment opportunities for them. Therefore, in the specific practice, it need to build a public employment service system covering urban and rural areas, so that the agricultural transfer population can get fair employment and training opportunities. Urban residents enjoy career guidance, career introduction and consultation. If the agricultural transfer population can enjoy the same, under the government's push, it will soon solve the employment problem of the agricultural transfer population and provide more reasonable services for the agricultural transfer population to go to town to work.

2.2 Employment and Unemployment Registration Including Agricultural Transfer Population

After the agricultural transfer population is included in the scope of employment and unemployment registration, when there are employment opportunities, the agricultural transfer population can be notified in time. From another point of view, it is also creating conditions for improving the ability of agricultural transfer population. It should actively propagate the employment and unemployment registration system, so that more agricultural transfer population can enter the system, and then they can participate in the competition when they have employment opportunities. The promotion of employment ability is the foundation of the citizenization of agricultural transfer population, and also the purpose of the citizenization of agricultural transfer population. The economic development level of our country has been improved and the economic achievements have been growing. However, many agricultural population do not enjoy the economic achievements, and they just keep giving. The government should be aware of this practical problem and constantly build a scientific and reasonable training mechanism for improving employment capacity in combination with the current situation of agricultural transfer population.

2.3 Improve the Household Registration System

Household registration system has a great influence on the citizenization of agricultural transfer population in Wenzhou. When the household registration system is reasonable enough, there is no difference between the agricultural transfer population and the urban population in the household registration, both of which enjoy the fruits of social and economic development of our country, the agricultural transfer population will get more fair treatment in terms of employment and more employment opportunities. The preferential policies of entrepreneurship and employment built on this basis will benefit the agricultural transfer population, which is of great significance for the agricultural transfer population to generate sense of belonging and gain sense of identity. From the deep reason, when the agricultural transfer population has more suitable employment opportunities, their

degree of citizenization will deepen. To speed up the process of citizenization of agricultural transfer population, all departments of the government and the agricultural transfer population need to work together. The government should take an important responsibility, guide the agricultural transfer population to actively participate in the activities of employment ability promotion, help them to establish the employment knowledge system, so that they can grasp the key points faster in practice.

2.4 Optimize the Training Mode of Employability

To improve the employment ability of agricultural transfer population, it need scientific and reasonable training mode of employability as support. In many cases, the agricultural transfer population can not enjoy the opportunity of employability training like the urban residents. Starting from the actual situation, Wenzhou Government innovated the training mode of employment ability, adopted targeted employment training plan for the rural surplus labor force, defined the types of vocational training, and created a greater possibility for their employment. Vocational training funds should be supplemented in time to ensure the basic life of the farmers participating in the employment training.

The training mode of employment ability should be connected with the actual situation of the agricultural transfer population. Before the formal training, the specialty of the agricultural transfer population should be investigated to form a targeted training plan. Many agricultural transfer population are engaged in planting and breeding in rural areas. Many people have a high level of skills, but because of the relatively low economic level in rural areas, the role and value of skills are not fully played. When they enter the city, this skill can create favorable conditions for them to find employment opportunities after systematic optimization and promotion.

2.5 Promote the Informatization Construction of Public Employment Service

The acceleration of the informatization construction of public employment service will help to improve the employment ability and promote the process of urbanization of agricultural transfer population in Wenzhou of China. It can start from the website of human resource market, and gradually transition to the employment service terminal, and finally complete the optimization of human resource information system. After the public employment service information system is extended to the grass-roots labor security platform of villages and towns, honest employment enterprises can provide equal and timely employment information for the agricultural transfer population. Because the agricultural transfer population has relatively poor basic conditions and low education level, their ability to search and find employment service information is generally weak. Moreover, many agricultural transfer population have no awareness of using the public employment service information at all. They don't know enough about employment, and are still in the stage of making a living. The first step to promote the informatization construction of public employment service is to popularize the basic

knowledge related to employment, so that the agricultural transfer population can see the diversity of employment opportunities, so as to build their confidence in finding employment opportunities.

3. Improving Employability Can Make Agricultural Transfer Population in Wenzhou Enjoy Urban Social Insurance

Agricultural transfer population live in cities and towns and have flexible employment. These people should have urban social insurance. This is an important step to make the agricultural transfer population citizenization. If the agricultural transfer population in Wenzhou does not have stable work and does not participate in endowment insurance in the form of enterprise employees, it should be purchased in combination with the principle of voluntariness. In order to better manage the agricultural transfer population and make them obtain equal employment opportunities and welfare, a unified information management system should be established. Whether it is social insurance or other welfare system, it is a kind of identity identification for the agricultural transfer population, that is, they have made contributions to the national economic development as well as enjoyed the benefits brought by the economic development achievements, just like the urban residents. From the characteristics of the agricultural transfer population to analyze the impact of the current employment capacity improvement on the citizenization of the agricultural transfer population, it can be found that it is still the most important to help the agricultural transfer population establish a sense of identity identification.

4. Improving Employability Can Make Agricultural Transfer Population in Wenzhou Obtain Better Employment and Entrepreneurship Environment

4.1 Implement Labor Contract System

The main purpose of the agricultural transfer population in the city is to earn money by working. According to the actual situation, most of the agricultural transfer population and the employer have not signed labor contracts. In this way, the basic rights and interests of the agricultural transfer population will be destroyed. Therefore, the labor contract system should be implemented, and the contractual relationship between the employer and the agricultural transfer population should be strictly regulated to protect the basic rights of the agricultural transfer population. In fact, the signing of labor contract is also a form of identity identification for agricultural transfer population. Many agricultural transfer population are not well educated and easy to be cheated and utilized in the process of employment, resulting in a sense of loss. When a targeted labor contract system is established, combined with specific employment capacity training mode, to provide agricultural transfer population with opportunities to improve their employment capacity and system to guarantee the right to employment, they will see the hope of citizenization. The reason why many employers do not sign labor contracts with the agricultural transfer population is that the work of the agricultural transfer population is relatively special,

and the identity of the agricultural transfer population is special. For example, the migrant workers, construction workers and so on, the purpose of these agricultural transfer population entering the city is to make a living, they do not have a clear legal awareness, even if the employing unit does not sign a contract with them, they will not find that their rights and interests have been damaged. Therefore, while improving the employment capacity of the agricultural transfer population, we should also speed up the popularization of legal knowledge, so that the agricultural transfer population will gradually realize the rights they enjoy, and take up the weapons of law to protect their rights and interests in practice, and reduce the problem of back pay, etc. .

4.2 Implement the System of Enterprise Wage Deposit

The establishment of the system of enterprise wage deposit can avoid the wage of agricultural transfer population being delayed or deducted. Many agricultural transfer population do not know the law, the establishment of a sound mechanism of enterprise wage payment guarantee can better promote the implementation of the enterprise wage deposit system. Back pay has always been an important issue in the process of urbanization of agricultural transfer population. The implementation of the system of emergency security fund with back pay can only be regarded as the first step to solve the problem. In the later practice, there is still a lot to be done.

In the process of citizenization of agricultural transfer population, there are many problems, which can not be solved by improving the employment ability of agricultural transfer population. When it is put into practice, we should do a good job in creating conditions and foundations, train the urgently needed talents for rural development, and let the surplus rural labor force enter the cities to get better employment opportunities. Wenzhou is a city with relatively high level of economic development. It is much more difficult for the agricultural transfer population to be urbanized. Every year, the number and scale of migrant farmers are expanding and intensifying. It is very urgent to create employment training mode and improve employment ability.

5. Conclusion

With the development of economy and the deepening of urbanization in our country, more and more farmers are working in cities. Because of the policy, economy and other reasons, these people are separated from the city, and can not get the sense of belonging even in the city. In order to realize the citizenization of agricultural population as soon as possible, Wenzhou government actively promotes the work of improving the employment ability of agricultural transfer population. In terms of agricultural population transfer in Wenzhou, it will take a long time to implement all the work. Citizenization is a long-term task. Efforts should be made in combination with the development of the times, policies, and other factors.

6. Acknowledgment

This paper is one of the research results of the basic scientific research project of Wenzhou science and technology bureau in 2018 “from the perspective of employability, the mechanism research on the citizenization of agricultural transfer population in Wenzhou”(Project Number:S20180029).

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